

# FermiFORWARD

Dear Members of the Fermilab Community,

The Fermilab leadership team, and new management-and-operating contractor Fermi Forward Discovery Group (FermiForward), have embarked on ambitious and compelling plan to ensure that Fermilab continues as a leader in groundbreaking science supported by best-in-class operations. Today, we are kicking off the search for a new Laboratory Director to helm Fermilab and drive this plan forward for continued success.

We are pleased to announce that Dr. Paul Kearns, Director of Argonne National Laboratory; and Dr. Mark Thomson, CERN Director-General designate and Professor of Experimental Particle Physics, Cavendish Laboratory at University of Cambridge; will serve as Chair and Vice-Chair, respectively, of the director search committee. Their combined leadership, scientific experience and reputation throughout the international scientific community will be invaluable to helping us ensure we identify the best candidates to lead Fermilab. We appreciate Dr. Young-Kee Kim's tenure to date as interim Laboratory Director and are grateful for her continued leadership support as we conduct this search.

We are now moving forward with forming the full search committee of approximately fifteen members, which we anticipate completing in mid-April. The search committee will consist of stakeholders and experts, including representatives from the Fermilab staff, who will bring key additional experience that aligns with Fermilab's rich scientific and project portfolio. We anticipate the search process being completed with a new Laboratory Director in place by the end of this year, though we are committed to taking the time necessary to identify the best candidate.

As we progress the search, we are committed to keeping the Fermilab community fully engaged. This includes providing laboratory's broad group of stakeholders the opportunity to inform the search committee about the importance of the Lab Director role, the characteristics for success and the challenges and opportunities that a new leader will face. We also welcome any other insights regarding the search and have shared some details below about how we will move forward.

To do so, we plan to launch a dedicated section on the Fermilab website to share updates and provide a confidential capability to nominate potential director candidates and/or provide input on the search process. We also will conduct a series of stakeholder meetings with search committee members later this spring. We also are committed to keeping you informed through periodic updates as we move forward.

Thank you for your sustained engagement and support of our community. FermiForward remains committed to, and excited about, the future.

Sincerely,



Jack Anderson  
Vice President of National Laboratories (interim)  
University of Chicago



John Mester  
President and Chief Executive Officer  
Universities Research Association (URA)